

COUNTY OF IMPERIAL

Benefits

VACATION

Fifteen (15) Working Days Vacation Each Year Earned At The Rate Of 1.25 Days For Each Full Month Of Service; 15 Year Employees Receive Twenty (20) Working Days Vacation. Vacation Credits May Be Accumulated Up To Thirty (30) Working Days For Employees With 15 Or More Years' Service.

Vacation Buy-Back Is Available For Department Directors.

GROUP HEALTH

County Employees Participate In A Group Health Plan Consisting Of Three (3) Medical Options. The Employee May Select A Plan That Is Fully Paid By The County Or Purchase Additional Coverage On A Pre-Tax Basis.

DENTAL AND VISION INSURANCE

Two Dental Plan Options Are Available. Vision Is Available With All Dental Plans.

HOLIDAYS

Eleven (11) Paid Holidays.

BIRTHDAY HOLIDAY

One "Birthday" Holiday (Personal Day) Scheduled on or near the Employee's Birthday.

GROUP LIFE ISURANCE

Available To County Employees At Higher Levels For Department Heads And Management.

TUITION REIMBURSEMENT

Tuition Reimbursement at a Maximum Of \$1,500.00 Per Fiscal Year.

RETIREMENT

Imperial County is A 1937 Retirement Act County and Provides an Excellent Retirement Program based on a Fixed Formula.

SICK LEAVE

All Regular Employees Earn Sick Leave At The Rate Of One (1) Day For Each Full Month Of Service With Unlimited Accumulation. A Program Of A Portion Of Sick Leave Buy-Back Is Also Available.

DEFERRED COMPENSATION PROGRAMS & SAVINGS BONDS

Four Program Options Available.

PROBATIONARY PERIOD

County Employees Serve A Probationary Period Of One (1) Year With The Exception Of Law Enforcement Personnel Serving An Eighteen (18) Month Probationary Period

CREDIT UNION

Sun Community Federal Credit Union Is Available To All County Employees.